

QHSE POLICY STATEMENT

Quality Health Safety & Environmental at Hasilwan Group

Hasilwan Group is committed to delivering safe, reliable, and sustainable engineering and EPCC solutions for the energy and industrial sectors. Our business success depends on consistent quality performance, effective risk management, protection of health and safety, and responsible environmental stewardship.

Quality, Health, Safety, and Environmental (QHSE) principles are integrated into all business activities, operational controls, and strategic decisions. We maintain a strong QHSE culture focused on preventing injuries and ill health, eliminating unsafe practices, minimizing environmental impacts, preventing non-conformances, and continually improving performance.

Leadership, accountability, and compliance are fundamental to effective QHSE management. Beginning with the Senior Management Group, all line managers have a leadership role in communicating, implementing, and ensuring compliance with QHSE policies and standards.

The commitments listed are in addition to our basic obligation to comply with our standards as well as all applicable laws and regulations in effect where we operate.

This policy provides the framework for setting, reviewing, and achieving QHSE objectives and is communicated to all persons working for or on behalf of Hasilwan Group.

Dated 3rd January 2026

Yong Sien Wae

Group Chief Executive Officer
Hasilwan Group

OUR 8 COMMITMENTS



01 Safeguarding the health, safety, and wellbeing of all persons impacted by our daily operations.



02 Complying with statutory, and regulatory requirements while delivering consistent quality and customer satisfaction.



03 Setting measurable QHSE objectives and continual improvement of our processes and services through an effective integrated management system.



04 Regularly reviewing QHSE performance through reporting, audits, and benchmarking against industry best practices.



05 Embedding risk-based thinking to proactively identify, hazards control and reducing risks to people, the environment, and business performance.



06 Ensuring employees and contractors are competent and protected through appropriate training.



07 Analysing incidents and system deviations to determine root causes and implement corrective actions to prevent recurrence.



08 Reducing environmental impact by adopting sustainable practices and efficient use of materials and energy across all operations.

